Ray’s Direct

Attention All Staff:
I would like to take this opportunity to inform Mawson staff of the special sales arrangement between Mawson and Ray’s. Ray’s Outdoors has a 10% discount on non-sale items in the store with the exception of powered fridges, GPS units and fish finders. Ray’s Outdoors have set up a cash sale account for the staff of Mawson so you simply inform your register staff that you are from Mawson’s and they will let you in on your pay slip and they will find your details on our data base.

Come see what we’ve got,
Kind regards,
Di Roberts
Ray’s Direct Consultant

Ray’s Outdoors

This account is available to all 20 Ray’s outdoors stores; most of which are open 7 days a week. With over 35,000 lines, we can help you with leisure wear and a large range of gear for your outdoor leisure activities.

Contact:
Head Office:
Cohuna

141 King George St
Cohuna 3568
Ph: (03) 5456 2409
Fax: (03) 5456 2428
Email: mawsons@mawsons.com.au

Our Family Day will take on a different format this year. The venue is to be the Tree Forest, close to Cohuna. The venue is to be the Tree Forest, close to Cohuna.

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Ken Mawson awarded Order of Australia.

It is always pleasing to have someone in a quarrying industry recognised for his or her contribution to industry and the community in which they work.

Indeed we are all proud to have a man of Ken’s stature in the industry and as Chairman of our Company.

Congratulations Ken.

Below is an article written by Gregory R. A. B Sandier, National Executive Officer, Institute of Quarrying Australia, as it appeared in the July edition of Quarry Magazine.

Ken Mawson awarded
Order of Australia.

The many expressions of support for the nomination of Ken for his award included these comments amongst their writing:

“Ken is an icon in the community and among his peers and has been one of the most productive community members I have ever met.”

“Ken saw the possibilities and convinced Council of the benefits. He then established the local Chaplaincy Foundation to raise the necessary funds and support from the community. Ken had the skill and wisdom in establishing the foundation so that it was independent and could manage its own funds and operations. The reason Chaplaincy exists at Cohuna Secondary College is that Ken made sure that it happened.”

“Ken Mawson continues to lead a vigorous and active life, both in business and charitable endeavours. In these he conducts himself with modesty and total lack of self-aggrandisement which well befits a true citizen of his community and nation.”

Indeed we are all proud to have a man of Ken’s stature in the industry and as Chairman of our Company.

Congratulations Ken.

The Australian Institute of Quarrying Education Foundation, was awarded the Order of Australia.

Congratulations from all at the IQA and the industry go out to Ken and his family for such a distinguished achievement.

Among the many letters of congratulations received by Ken Mawson was a letter from Mr. Jack Ballantyne, former Tax Accountant and Financial Adviser for Mawsons. Mr. Ballantyne is a member of the Mawson 25 Year Club and currently resides in Applecross, Western Australia.

We have printed some contents of Mr. Ballantyne’s letter below.

Dear Ken,

Just received written advice from Melbourne that your name appeared in the Honours List on 22nd June, 2006. The Award of OAM is a well deserved recognition of your many years of service to the quarrying residents and business operations along the Valley.

The local paper (The, Australian) which I peruse each dog included a list of 900 names in very small print. It was impossible for me to examine in detail the names in such a lengthy published report.

I receive copies of the, House Code publication and find the contents very interesting. The development of E. B. Mawson & Sons Pty. Ltd. operations are a credit to the Mawson family (i.e. all members, current and retired).

The most mining operations are extensive in Western Australia. The development during the last forty odd years is quite amazing. I have kept in touch with your company, sending a message to Shirley Dobie on receipt of the regular publication.

I trust you both are well and all family members are making progress in their current activities.

With kind personal regards to Olive and you,

Sincerely, Jack Ballantyne.

Greetings Mr. Ballantyne from the staff of Mawsons. It is always a delight to have contact with you and we send our best wishes.

Chairman of the Australian Institute of Quarrying Education Foundation, was awarded the Order of Australia.

Congratulations from all at the IQA and the industry go out to Ken and his family for such a distinguished achievement.

MD:

GLENROWAN QUARRIES

The Glenrowan Quarrries Pty Ltd. was established in 1939. The quarry is located near the town of Glenrowan and has been in continuous operation since that time.

The quarry supplies primarily building stone to the local market and is also involved in the production of crushed stone for use in road and railway construction.

More recently, the quarry has diversified into the production of aggregate for use in the construction of roads, airports and other civil engineering projects.

The quarry is situated on the outskirts of Glenrowan and is accessible by road.

The quarry is operated by a team of experienced and dedicated workers who are committed to providing quality products and services to a wide range of customers.

The quarry is well-equipped with modern machinery and technology to ensure efficient and safe operation.

The quarry is committed to maintaining high standards of environmental responsibility and health and safety in all aspects of its operations.

PYRAMID QUARRIES

Pyramid Quarrries Pty Ltd. is a family-owned business established in 1965.

The quarry is located in the coastal region of Victoria and is well known for its high-quality sandstone and limestone products.

Pyramid Quarrries supplies a wide range of products to the construction, landscaping, and agricultural industries.

The quarry is committed to sustainable and responsible mining practices and has implemented a range of measures to minimize its impact on the environment.

Pyramid Quarrries is proud to have won several industry awards for its quality products and commitment to excellence.

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Jeremy Morrison, Quarry Co-ordinator at the Col and Lewis office has recently spent some time with his family in Macau, which is a combination of a peninsula of mainland China and a group of small islands, 65km west of Hong Kong.

Jeremy’s Uncle, Greg Morrison who is Bruce (Jeremy’s Father) and Ian’s youngest brother, is the Senior Project Manager of Technology for the Venetian Casino construction project underway in Macau. The casino will be the largest casino in the world and over three times the gaming area of Crown Casino. It will consist of five separate hotel and casino precincts. The total funding contribution is 1.4 billion AUD. The project covers 55 hectares and is being built on a sand base reclaimed from the sea. This means buildings have to have foundations with a combination of driven and poured piles. The project is using 12,000 m3 of concrete per week and will probably do so for the next three years. There are 6,000 to 7,000 workers on site, who will work basically 24/7 until completion, which is expected in May, 2007. A strong gambling recreational culture has meant a previous $3.8 billion AUD casino paid for itself after one year of operation. Macau is the only part of China allowed to facilitate gambling one year of operation. Macau is the only part of China allowed to facilitate gambling.

Jeremy remained with the company when it was formed Rawson company, Glenmix Pty. Ltd. Mr. Roy Rawson, was given the job of Site Managers and Health and Safety for larger vehicles. (smaller vehicles) or onto the second step if you observe a fellow employee placing their foot on the first step of the door frame. Step onto the first step with one foot and grasp the handrail. Place your foot on the first step of the door frame. Step onto the first step with one foot and grasp the handrail.

These injuries are preventable. A guidenote was issued in September 2004 describing the correct method for mounting and dismounting mobile equipment. In summary:-

**EXTRACT PROCEDURE**

- Ensure your legs are balanced before getting into the vehicle.
- Step onto the first step with one foot and grasp the handrail.
- Use your legs to push you up so your second foot goes into either the vehicle (smaller vehicle) or onto the second step if you are transferring from a larger vehicle.
- Always maintain three (3) points of contact.
- Avoid dragging yourself up with your legs; this increases the risk of slipping and falling.
- Try to come down the steps facing away from the vehicle as this increases the risk of losing your footing and slipping, possibly causing injury.

**AVOID**

- Jumping forward from the cabin. There are significant injury risks with this practice. This includes hitting your coccyx bone on the wheel arch or twisting your ankle or knee when landing.
- Not maintaining proper hand / foot contact with steps and handrails, as this increases the risk of slipping and falling.
- Trying to come down the steps facing away from the vehicle as this increases the risk of losing your footing and slipping, possibly causing injury.

Site Managers and Health and Safety Representatives are asked to ensure that if they observe a fellow employee placing themselves at risk of injury when mounting or dismounting mobile equipment, they are to give them a firm reminder of the correct technique.

Jeremy Archibald and Greg Peace made visits to Mawsons Plants to meet with E B Mawson Superannuation Plan members at the various sites and discuss the performance of the Mawson Fund during the preceding twelve months.

Jeremy has been making these site visits for a number of years now and Mawsons believe that members can receive a real benefit from the information and advice that John is able to deliver.

In the meetings has been good at most sites although at times it has been difficult to address all members due to work demands at the site. Some very good questions have been asked and Mawsons are happy to receive input from any employee who has concerns or questions about their superannuation. John is also available to help individuals who would like advice on their financial position.

All employees receive regular contributions into their superannuation accounts whether they are members of the Mawson Fund or other Industry funds. It is in every one’s interest that this money is invested to achieve the best returns consistent with the level of risk each individual is willing to take.

Mawson 25 Year Club Member, Ian Wickham, recently made a dramatic change in his working life. Trading as I.A. & C.A. Wickham Pty Ltd., Ian was a familiar figure over more than twenty-five years delivering aggregates and other heavy products, mostly out of Lake Cooper Quarries to our Concrete Plants and to our many other customers.

During July/June, our independent adviser, Jim Forster was our area manager, co-ordinating supply from our Benalla and Wangaratta concrete plants and Glenrowan Quarries to the many contractors on the freeway project. This was before the days of quality assurance and Vic Roads had an appointed member of their staff to oversee the pours. The Vic Roads supervisor maintained a critical eye on the quality of the ingredients, the proportions that were mixed and the conditions of our mixing equipment and transport. Mawson always aimed to have internal standards at a high level and at times of peak activity there was a special approach required of a manager to answer the questions put by the Vic Roads supervisor whilst at the same time, keeping the work flowing to satisfy the customer. Jim proved to be just the man for the job. He was easy going by nature and tended not to become aggressive towards this intrusion to his work place – he always had a “she’ll be right” attitude and to Jim’s credit, “she was right.”

The Benalla/Wangaratta plants supplied 10,000,000m3 to contractor, Lewis Construction alone for the massive bridges over the Broken River and Holland Creek Road plain, working seven days a week at odd hours without a hitch. Jim was proud of his contribution to this effort but he always gave his attention to all customers, large or small and was well respected by all who worked with him.

Many of Jim’s workmates attended his funeral in Wangaratta on 31st July. We offer his family and friends our sincere condolences.

We are very saddened to learn of the passing, after a long illness, of one of our 25 Club members, Jim Smith, formerly of Benalla.

Jim commenced employment with the Glenrowan Quarrying Co. in April, 1964 and under the direction of his then employer, Mr. Roy Rawson, was given the job of establishing the Wangaratta and Benalla pre-mixed concrete plants for the newly formed Rawson company, Glenrowan Pty. Ltd. Jim remained with the Company when it was purchased by Mawson in 1970 until he retired in December, 1989.

Jim Smith was a leading member of the Benalla concrete team which, among other things, very successfully supplied concrete to bridge builders including Nelmac, Del Col and Lewis Constructions for the Hume Freeway, Benalla Bypass. At that time Max Forster was our area manager, co-ordinating supply from our Benalla and Wangaratta concrete plants and Glenrowan Quarries to the many contractors on the freeway project. This was before the days of quality assurance and Vic Roads had an appointed member of their staff to oversee the pours. The Vic Roads supervisor maintained a critical eye on the quality of the ingredients, the proportions that were mixed and the conditions of our mixing equipment and transport. Mawson always aimed to have internal standards at a high level and at times of peak activity there was a special approach required of a manager to answer the questions put by the Vic Roads supervisor whilst at the same time, keeping the work flowing to satisfy the customer. Jim proved to be just the man for the job. He was easy going by nature and tended not to become aggressive towards this intrusion to his work place – he always had a “she’ll be right” attitude and to Jim’s credit, “she was right.”

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SUPERANNUATION UPDATE

With this in mind, John has offered to conduct a series of Superannuation and Investment Seminars to help those of us who would like to know more about the very important aspects of saving and investing for our retirement or for the future generally. Notice of this proposal was circulated to each employee. It does not matter whether you are a member of the Mawson Superannuation Plan or an Industry fund. To date the response has been only fair so if you would like to participate and haven’t replied, now is the time, otherwise you may miss out this time.

CHANGE OF DIRECTION

Forster was our area manager, co-ordinating supply from our Benalla and Wangaratta concrete plants and Glenrowan Quarries to the many contractors on the freeway project. This was before the days of quality assurance and Vic Roads had an appointed member of their staff to oversee the pours. The Vic Roads supervisor maintained a critical eye on the quality of the ingredients, the proportions that were mixed and the conditions of our mixing equipment and transport. Mawson always aimed to have internal standards at a high level and at times of peak activity there was a special approach required of a manager to answer the questions put by the Vic Roads supervisor whilst at the same time, keeping the work flowing to satisfy the customer. Jim proved to be just the man for the job. He was easy going by nature and tended not to become aggressive towards this intrusion to his work place – he always had a “she’ll be right” attitude and to Jim’s credit, “she was right.”

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CHANGE OF DIRECTION

With his trusty 5 Line Inter truck, Ian had become almost a cult figure with his specialized approach to product delivery. We had thought that the 5 Line would have been induced as a 25 Year Club Member in due course and maybe it will yet as the new owner of Small Ninnies has continued to operate out of Lake Cooper Quarries.