



## Vision Statement

Mawsons supply quality construction materials. We strive to work safely and to provide our products and services in a sustainable manner.

Mawsons is a company that is respectful of our Natural Environment and the Regional Communities we proudly serve.

People are the heart of our business. The development, empowerment and integrity of our people underpins our success.

At Mawsons we aim to steadily grow our business; excelling in customer service and innovation while building strong partnerships with our valued customers, staff, suppliers and shareholders. We aim to be the best organisation to work for and deal with.

## Our Values

### **Safety**

Vigorously affect a strong health and safety culture across all our workplaces.

### **People**

Promote and exemplify Mawsons culture of respect, trust, integrity, empathy, empowerment and teamwork.

### **Innovation**

Be responsive to changing internal & external circumstances and have the courage to suggest a different "way".

### **Partnering**

Continue to collaborate; building partnerships with our communities, customers, suppliers and fellow employees.

### **Sustainability**

Extract and process raw materials in an environmentally responsible manner. Replace, recycle and rehabilitate so that the environmental footprint of our activities is minimized.

### **Delivery**

Do what we say we will do. Be accountable. Rigorously manage risks.